Putnam Youth Basketball League

Coaches/Assistant Coaches Contract & Disclosure Statement

ALL INFORMATION PROVIDED WILL BE CONSIDERED CONFIDENTIAL

_____ _____ ____ _____ ☐ *Female* ☐ *Male* _____

Last Name *First Name* *Initial* *Date of Birth* *Email Address*

_____ _____ _____

House Number and Street Name *City* *Zip Code*

(_____)_____ (_____)_____ (_____)_____

Home Phone *Work Phone + Ext.* *Cell Phone*

Indicate the gender & level of team you are applying to coach; mark all that apply.

BOYS: Classic Grade 5 ☐ 6 ☐ 7 ☐ 8 ☐ Rec Grades 2/3/4 ☐ 4/5/6 ☐ 6/7/8 ☐ HS ☐

GIRLS: Classic Grade 5 ☐ 6 ☐ 7 ☐ 8 ☐ Rec Grades 2/3/4 ☐ 4/5/6 ☐ 6/7/8 ☐

Please Answer All Questions Below; please use additional pages, if necessary.

1. List your experience working with or coaching youth in sports. (Organizations name, your position, dates.)

2. Please state your youth coaching philosophy:

	Yes	No
3. I have the time, desire, and commitment necessary to coach youth at the level I am applying for……	☐	☐
4. I will obtain/maintain annual Double-Goal™ Coach Certification via the Positive Coaching Alliance…	☐	☐

5. List at least two (2) personal references (non-relatives) for character verification.

Name: _____ *Phone number:* (_____) _____

Name: _____ *Phone number:* (_____)_____

A "YES" answer to one of the following questions will not necessarily disqualify an applicant. Additional information may be requested.

	Yes	No
6. Have you ever been convicted of a crime? ……	☐	☐
7. Do you use illegal drugs? ……..……	☐	☐
8. Have you been required by law to register with the Child Abuse / Sex Offender Registry in any State?	☐	☐
9. Has your Driver's License ever been suspended or revoked? ……..……	☐	☐
10. Is there any fact or circumstance involving you or your background that would call into question your being entrusted with the supervision, guidance, and care of young people?……	☐	☐

(1) I understand that it is the intent of PYBL to deny the application of any person who has been convicted of a crime of violence or of a crime against a person; (2) I authorize a criminal background history to be obtained from the Oregon State Police; (3) I declare each of the answers given to the questions on this application to be complete and true to the best of my knowledge and understand that any misrepresentation or omission may be cause for dismissal. (4) I hereby release and agree to hold harmless from liability PYBL and their affiliated organizations, officers, employees and volunteers thereof, and any person or organization that provides information.
I have read, understand and agree to abide by all league rules and the Coaches Contract as written on the back of this form.

Signature: _____ **Date:** _____

Putnam Youth Basketball League – PO BOX 68785 – Oak Grove, OR 97268 – www.pybl.org

Please SIGN, DATE and SUBMIT completed application by dates posted on the PYBL website.
Mail to address above or email to info@pybl.org

CONTRACT BETWEEN COACH AND PYBL BOARD

Coaches are a direct extension of the Board's ideas and goals. If this is clearly expressed and understood there should be very few conflicts during the season. The PYBL Board and the coaches must act as a team … this is a position of RESPONSIBILITY.

Expectations of the Coach

- Safety of our players is #1; have a plan for pre-practice warm-ups and insist that my team play in a safe and healthy environment. Read and follow all facilities use guidelines.
- Make it fun.
- Practice and support the Positive Coaching Alliance philosophy of Honoring the Game and Honoring the Player.
- For all team events: always have a minimum of two adults present and never leave any player unattended.
- Role model and lead my team in treating other players, parents, fans, and officials with respect regardless of race, sex, or ability.
- Encourage good sportsmanship by demonstrating positive support for all players, parents, and officials at every game, practice.
- Demand a drug, alcohol, and tobacco free sports environment for my team, and agree to assist by refraining from their use at all youth sporting events.
- Stress that winning is not the foremost object of the PYBL, but rather partnering with other staff, parents and officials in producing winners in life. I will support this effort by competent coaching and positive reinforcement of goals, these young people will learn how to win, how to lose, and how to do both well.
- Make sure that each player receives an equal amount of coaching time at practice in an atmosphere where self-improvement is rewarded.
- Treat every player and parent/guardian in a respectful way and encourage them to express their opinions to me in an appropriate setting.
- Have a team meeting with parents/guardians at least once during the season.

Coach's Responsibility toward Referees

Introduce yourself to the referees prior to the game starting and give them some encouragement. Remember they will not always make the right call (what referee does?). No shouting, verbal or physical abuse to any referee at any time. There is no room for arguments. Coaches must at all times comply with and stand up for our referees.

Sanctions for non-compliance: Referees have the right to remove any player, coach, or parent from the gym during game time, please respect this right. The Board reserves the right to permanently or temporarily remove any coach at any time for any violation of the above or for any action the Board feels is not in the best interest of the league.

Regarding coaches who are "awarded" non-administrative technical fouls:

- 1st technical à it should be your last.
- 2nd technical in a game = Remainder of game + 1 game suspension
- 2nd technical in a season = 1 game suspension
- 3rd technical in a season = 1 game suspension plus mandatory Board review before participation in any PYBL event (practice, game, or as a spectator)
- 4th technical in a season = immediate and indefinite suspension; dismissal from the league subject to Board review.

> "One way to know if a coach is good or bad is to watch how he adjusts to an average to poor referee. The poor coach is all over that referee. The good coach is keeping his composure trying to figure out how to get a win with an inconsistent referee. The good coach will adjust his game to the referee. Referees who are good work hard at improving as referees. The average-to-poor referees simply referee to make a buck and don't care about improving. Guess what? The guys who are not very good will never change. That's why the good coach makes the adjustment because he knows that referee will not adjust." - By Greg Barton, Great48.com

Your input as to the performance of the referees is requested, please direct these comments and suggestions to the referee coordinator (not the referee) after the game.

E-Mail

To allow for necessary and timely communication, it is very important we have an email address for all coaches. Coaches consent to having their personal e-mail address added to confidential PYBL distribution lists and to receiving informational e-mails from the league. Coaches agree not to abuse others via e-mail to keep confidential any e-mail address or sensitive information (names, addresses, phone numbers, etc.) obtained via affiliation with the PYBL.